



LAUNCH Announces Acquisition of JMC Aviation; Jeff Martin to Lead Combined Organisation as CEO

Oak Brook, IL and Exeter, UK — January 14, 2026 — LAUNCH Technical Workforce Solutions, a leading provider of technical workforce solutions and services to the aviation industry, today announced the acquisition of JMC Aviation, a global engineering solutions and aviation recruitment specialist headquartered in Exeter, United Kingdom. JMC Aviation provides a wide range of technical solutions across the UK, European Union and Canada, among other geographies.

The acquisition brings together two highly complementary organisations and creates the largest specialised provider of technical aviation solutions, globally. By combining LAUNCH's US market leadership with JMC's established international presence, the acquisition establishes a global leader of workforce solutions and technical services to manufacturing and MRO/aftermarket customers within the commercial aerospace, business & general aviation, defence and rotary end markets. In combination, LAUNCH will now be able to offer a broader range of capabilities, including an expanded suite of modifications and a mobile repair team, furthering its commitment to creating a global technical services offering. The transaction also expands LAUNCH's pool of technical talent, deepening its ability to deliver comprehensive workforce solutions on a global scale.

LAUNCH is a portfolio company of Capitol Meridian Partners, a private equity firm with deep expertise in the aviation sector. Equity financing in support of the transaction was provided by Capitol Meridian Fund I, L.P. and its affiliates, with participation from members of both management teams. Debt financing for the transaction was provided by LAUNCH's existing lenders, MidCap Financial and Marathon Asset Management. Terms of the transaction were not disclosed.

In connection with this transaction, LAUNCH's Executive Chairman, Jeff Martin, will add the title of CEO of both organisations. Jeff brings more than 33 years of aviation experience, along with extensive senior executive and board leadership. His depth of expertise uniquely positions him to guide LAUNCH through the Company's next chapter of innovation, growth and expansion, while continuing to shape its strategic vision.

"This acquisition represents a significant milestone in LAUNCH's evolution," said Jeff Martin, Executive Chairman and CEO. "JMC Aviation is a respected global organisation with a strong reputation for technical excellence and customer partnership. Together, we are building a platform that allows us to support our customers wherever they operate, while staying true to our shared commitment to quality, safety and long-term relationships."

Hollie Prendergast, Managing Director of JMC Aviation, added: "Partnering with LAUNCH is a natural next step for JMC. From the very beginning, it was clear that our companies share the same values and customer-first mindset. This acquisition strengthens our ability to support clients globally, while preserving the culture, leadership, and service standards our customers rely on every day."

About LAUNCH Technical Workforce Solutions

LAUNCH is the leading provider of technical workforce solutions, reshaping how airlines, MROs, and OEMs grow and manage their technical needs. In addition to offering labour services, LAUNCH Mobile Repair Teams combine experienced leadership with skilled technicians to provide project-specific solutions that carry out maintenance and modification efforts. The Company's Part 145 Modification Center supports various project-based aircraft modifications, ADs, reliability checks, among other service offerings. The Company's focus on building strong partnerships has enabled it to develop a reliable



pipeline of mechanics for current and future aviation maintenance needs. LAUNCH is a portfolio company of Capitol Meridian Partners. To learn more about LAUNCH, visit www.launchtws.com.

About JMC Aviation

JMC Aviation delivers trusted engineering, recruitment and training services across the global aviation and aerospace industry. The Company supports commercial aviation, aerospace, business & general aviation and rotary markets worldwide. JMC Aviation provides pragmatic, technically robust solutions that are grounded in a deep understanding of an ever-evolving aviation landscape. With insight into the challenges the industry faces, the Company's clients rely on JMC for innovative, dependable support that keeps their operations moving, visit www.jmc-aviation.com.

About Capitol Meridian Partners

Capitol Meridian Partners was formed in 2021 to invest at the nexus of government and commercial markets, targeting opportunities where the firm can drive value creation through active engagement with management. The firm draws upon the deep network of industry veterans curated over nearly 30 years of its principals' experience in the sector to bring thoughtful strategic resources to each investment opportunity. For more information on CMP, visit www.capitolmeridian.com.